



## **SAFETY, HEALTH, AND ENVIRONMENTAL POLICY PRESIDENT'S STATEMENT**

The Hunton Group, as an employer, is committed to providing a safe and healthy work environment for all employees, visitors, subcontractors and any other people affected by its activities.

In order to facilitate this aim The Hunton Group follows these key objectives:

- Measurable goals promoting continual improvement toward zero Incidents and the prevention of pollution.
- Visible management commitment, effective communication and training to ensure environmental protection, as well as the safety and health of our employees and the community.
- Line management accountability for Safety, Health & Environmental matters and the individual contribution of all employees.
- Recognition by all employees and contractors that safety and environmental protection is a condition of employment and that they are responsible for their safety and the safety of those around them.
- Integration of considerations, including identifying and controlling risks and impacts into our business decisions, plans and operations.
- Periodic audits and reviews of SHE systems and performance.
- Compliance with applicable legislation, regulations and relevant industry standards.
- Providing appropriate resources to implement this policy, including making it available to the public and employees.

The Hunton Group is a responsible corporate citizen committed to the health and safety of people and protection of the environment. We firmly believe this commitment adds value to our customers, employees.

A handwritten signature in black ink, appearing to read "Richard O. Hunton, Jr." with a stylized flourish at the end.

Richard O. Hunton, Jr.

**President, COO**