

SAFETY, HEALTH, AND ENVIRONMENTAL POLICY

C.E.O.'s STATEMENT

At the Hunton Group, the safety and health of our employees, customers and community is more than a commitment; it is a core company value. Coupled with a strong sense of global environmental stewardship, our Health, Safety and Environmental (HSE) Program sits at the heart of our daily business.

We recognize that HSE excellence is key to our success and as part of our relentless pursuit of this principle, The Hunton Group relies on these core principles:

- Continuous improvement toward zero at-risk behaviors
- Top down commitment to best in class HSE training programs, standards and communication
- A visible culture of safety that goes beyond the workplace
- Demonstrated recognition that although safety starts with the individual, we will achieve HSE excellence only as a team
- Implementation of innovative techniques and cutting-edge solutions to risk
- Consistent and persistent review of HSE programs to stay ahead of a constantly changing business environment and regulatory requirements
- 100% compliance with applicable legislation, regulations and relevant industry standards.
- A pledge to our community that we will always pursue conscientious and sustainable environmental practices in all business activities

The Hunton Group is a responsible corporate citizen committed to the health and safety of people and protection of the environment. We firmly believe that pursuit of HSE excellence adds value to our customers, community and Hunton Group family.



Richard O. Hunton, Jr.
CEO, Hunton Group