

<b>Hunton Safety Standard</b>	<b>Title: Health, Safety and Environment Policy</b>	<b>Category 1 Standard 1</b>
<b>Owner: President, COO</b>	<b>Function: Health, Safety and Environment (HSE)</b>	

### Scope

**1.0** The Hunton Group has long-established core values associated with the safety and well-being of our people, integrity in our daily business, striving for continuous improvement, and understanding and being responsive to our customers' needs. Our HSE Policy is a continuing commitment to these core values.

### 2.0 Application

This Policy applies to the operations of The Hunton Group, including all of its divisions, subsidiaries, and affiliated companies.

### 3.0 Policy

The Hunton Group is committed to protecting the health and safety of its workforce and to minimizing its environmental impact. In order to meet our policy commitment, we will:

- Comply with all applicable laws, regulations and rules;
- Perform safely every single time for the protection of our people and stakeholders including our customers, suppliers and the community;
- Make sure every employee is empowered to stop any unsafe act;
- Minimize environmental impacts, and to the extent practical, use natural resources efficiently and minimize waste, emissions and discharges;
- Identify and manage safety and environmental risks, identify hazards and evaluate risks posed by them, and implement solutions;
- Ensure adequate skills and training to work in a safe, healthy and environmentally responsible way;
- Promote the implementation of responsible safety and environmental practices with our suppliers, contractors, and business partners;
- Support our customers' efforts for a sustainable future.

The Hunton Group is committed to strong HSE leadership across our organization and ensuring that management is focused on compliance in implementing this policy through:

- Providing the financial, human and organizational resources necessary to the success of our HSE programs and policies
- Integrating HSE principles and practices into our daily business and operations
- Defining roles and responsibilities for personnel throughout the organization
- Promoting a proactive safety culture and healthy lifestyles

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- Ensuring that employees are properly trained in and adequately applying the principles and actions set forth in the HSE programs and Company HSE Standards
- Commitment to continuous improvement of our HSE management, performance and culture

The Hunton Group is committed to providing a safe, injury-free workplace by integrating safety into our daily business decisions and processes. Management shall lead the effort behind this and all employees are responsible for both their safety and the safety of those around them.

The Hunton Group actively promotes a healthy lifestyle and encourages employees to proactively manage their personal health.

Overall, we are committed to continually improving our HSE standards, culture and performance, and will transparently report our performance goals and metrics, as required. This policy is communicated to all employees, contractors and others working on the Hunton Groups' behalf. It is reviewed annually to ensure it remains relevant and appropriate to the Hunton Group and its operations.



Richard Hunton Jr.  
President



Franklin Benavidez  
HSE Manager

Date Issued	Revision Number	Summary of Key Revisions
25 JUL 2016	0	Approved, Published
28 OCT 2022	1	Changed name of HSE personnel

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